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From the Editor

For some of you, this could be your last newsletter. I have gone through the rosters, and some have not paid their dues since 1997. However, I feel that it is only fair to give everyone another chance to reconsider renewing their membership.

WHY? Malefi, since its inception, is to provide firearms instructors, with updated knowledge and skills to effectively train their department with skills that will help their officers to stay alive. I myself, have seen an upward progression of our organization, to meet these goals, and the work and effort that our board puts into the conferences is quite a dedicated service that they provide. That is why it was decided to construct one conference, so that the standards of training we need, can be met. I applaud the training committee for their services and hard work, and the many hours and telephone calls that it takes. So, I am sending everyone this newsletter, in the hope that you will reconsider rejoining and if you cannot attend this conference, plan on the next one. I find, as an instructor, that it is hard to find new training material to draw from, and Malefi has provided

that service. By seeing the changing in board members and Officers in the last several years, I see the experience that is being provided for our organization, and I am very pleased with what I have seen, and will continue to see. If I didn't believe in this organization, I myself would not put forth the effort needed to provide this newsletter. So, GIVE IT SOME THOUGHT!!

The board decided on one conference, so that the work and energy needed can be more focused on one conference alone.

Enclosed, you will also find an application for the conference to be held on **Sept. 11-13, 2001, in Duluth, Mn.** Conference fee will be \$135.00. We will be staying at the Holiday Inn. Rooms are \$75.00 + tax. Day 1 will consist of Officer involved shootings. Days 2 and 3 will be a course taught by Paul Castle, who teaches the Center Axis Relock System, of which Paul's article can be seen in the Jan/Feb 2001 issue of **Police Marksman**. Also, e-taser, instructed by Hans Marrero, former chief instructor of Hand to Hand combat for the Marines, at Paris Island, will include the cost of the cartridges for the course, and you will be a certified instructor upon completion of the course. Now tell me where you can get this type of training for \$135.00? These courses would probably cost over 3 times as much if taken separately. So make every effort to attend this excellent training conference!! See you there! Brian Goldammer-editor

Also in this issue:

- **President's Message**
- **"The Range Bag" by Rollin Goldsberry**
- **Reply to Lt. Col. Grossman, who referred to cops as "warriors" by Scott Mattison**
- **Fall Conference Application**

All new comers, nonmembers, or 1st. Time attendees to the conference, will get a 1 year Malefi membership, which will be in the year that the conference is held.

Range Bag By Rollin Goldsberry

DUMMY AMMO

This is my first article for the MALEFI newsletter. The purpose of my column will be to review items and issues of concern to Firearms instructors. I promise to keep it short and simple. Most of you readers do not know me. I hope that you will come to know me through what I write. You do not need to agree with what I write-just consider it. Chances are you are already on top of it anyway. So, let's get to it.

One item that I always carry in my range bag is **dummy ammo**. I always have 9mm in there, and if I'm teaching a handgun class where other calibers may be needed I'll bring them along as well. I have also used dummy cartridges in .223 Remington, .22 lr, and 12 gauge.

I believe in allocating a lot of my student's training time to gunhandling. I want them to handle and operate the controls of their firearms as much as possible while I instruct and observe. Gunhandling with dummy ammunition allows me to teach students the proper methods of loading, reloading, and unloading their firearms without being on a live fire range. On the range they are great for creating malfunctions. As with cleaning firearms, I instruct students not to dry fire or practice their firearms techniques in any room that contains live ammunition. **YOU KNOW WHY!** Dummy ammunition is usually either metal or plastic. **Brownells, Inc.** sells their Action Proving Dummies in a large variety of calibers including .22lr. These are high quality rounds that closely resemble real bullets in appearance and weight, and they have an empty primer pocket. This round feeds very reliably. Many instructors and shooters also make, (or have made for them), metal-cased dummies. All it takes is a reloading machine, time, and the right components. These usually work well and can be made with a variety of projectile types (FMJ, RN, HP). I have purchased **military surplus** dummy rifle ammunition at some gun shows and I found them

To be very good, although scarce and in limited calibers. The sides of these metal military cases are creased to indicate their inert status.

Armsport makes dummies that have a red and clear plastic case and boast a brass rim and a spring-loaded primer for the pistol's firing pin to strike onto. **Precision Safe Specialties** also sells their solid, bright orange, plastic SAF-T-TRAINERS in at least twelve common calibers including .22 lr. I've used all of the dummy bullets noted above. The Brownell's metal dummies are excellent. These are expensive in comparison to the plastic dummies and they are the easiest to lose in grass or loose sand. These are best for simulating a malfunction in a student's magazines because these dummies are more difficult to detect in their magazines. (not orange or red, etc.) The solid blaze orange dummies do wear- especially in dirty pistol chambers. Extractors also take their toll on the plastic rims. I consider these somewhat disposable, but the price is less expensive than the other commercial brands. I like the bright color for classroom settings. You know that orange plastic is safe, and the firearms are usually clean in the classroom. The **Armsport** brand are the easiest to locate in most sporting goods stores and are priced between the Brownells brand and the Precision Safe Specialties brand. I advocate that all law enforcement officers be issued at least 5 rounds of dummy ammo appropriate to their handguns(s) when hired. Officers should be encouraged to train on their own beyond their agency's scheduled training. This includes squad-dedicated shoulder-fired weapons. Each agency should have dummy ammo available for their training programs. Instructors should have dummy ammo because they need it to do their job. I believe that this is a necessary instructor's aid, not an accessory!

Contact **Brownells, Inc.** at (515)623-5401, or FAX: (515)623-3896, www.brownells.com, or **Streicher's** at 1-800-367-3763, or FAX:612-546-6776, www.streichers.com. **Gander Mountain, Fleet Farm,** and **Walmart** also carry Armsport brand in some rifle, shotgun, and pistol calibers.

Train Hard-Work Easy

(The author, Rollin Goldsberry, is a retired Police Officer from a Suburban Minneapolis Police Dept. Rollin will be submitting future articles for the newsletter)

MOVING? It is an individual responsibility to let the secretary know you're new mailing address, which will be passed on to the editor. We want to ensure that everyone continues to receive their newsletter to keep it flowing smoothly.

(The following article was submitted by Scott Mattison, and is a reply from Scott, to Lt. Col. Dave Grossman, who referred to cops as “Warriors”. Scott, a long time Malefi member, replies to that Inference by Col. Grossman.)

Lt. Col Dave:

Isn't it indeed possible that cops are more than warriors...that we need to learn from war and learn from warriors and apply the lessons learned to law enforcement and to peacekeeping? Isn't it possible that we need to grow beyond the warrior paradigm? I started in this industry when I was 20...26 year later, I find that I'm still learning, but that there are some things that are continually revalidated by my experiences. As a cop, I know that for all that warriors are, we are *more than warriors*.

Our influence, our control, our presence, our force is not delivered from 40,000 feet, nor from 4 miles, nor from 400 feet...most frequently, it is delivered from four feet to contact. We spend most of our careers continually being reimmersed (and reinoculated) in life-threatening situations where the law frequently authorizes us to use deadly force, but we instead find ourselves skillfully, passionately de-escalating situations and taking adversaries into custody, using discretion and skill to bring confrontations to non-violent conclusions--much more frequently than is documented and much more frequently than we give ourselves credit for.

We arrest people. As the definition bears out, we stop them. We stop them sometimes by using deadly force, but much more frequently, by skillfully and sometimes desperately using threats of deadly force, (demonstrated readiness to use deadly force), force multipliers, less-than-deadly force, elements of tactical advantage, verbal and non-verbal communications skills, in combination with officer presence skills, (cover, concealment, shielding, variable distancing, relative positioning). We often do all this while simultaneously processing a multitude of information within a very compressed time frame. We need to embrace the spirit, the principles, and the methods of the warrior so that we will seek out our adversary, close with our adversary, and win over our adversary. At the same time, we recognize certain pitfalls inherent in a narrow view of the warrior when the adversary is in one instant the enemy, but in the span of the next instant has become the penitent—surrendering-in-whole, surrendering-in-part, or freezing in place. As peace officers, we must call upon the warrior-based skills, but also call upon a wide array of other related skills.

We do not have the luxury of being indemnified

nor justified by rules of engagement or by ops orders which may have been expertly formed weeks, days, or even hours prior to the confrontation. Despite the preparations, rehearsal, and practice imbedded in pre-planned uses of force, the most important set of facts are those occurring at the *precise moment* that the *individual officer* confronts those perceived facts. No shielding is afforded by orders or by chain-of-command.

Peace officers work within “ranges of reasonableness” (my quotes), the parameters of which are defined by the overlapping justifications imbedded in case law, statutory law, policies, training, experience, knowledge, skill, discretion, culture, perception, perspective, distortions, technological limitations, individual moral codes, and the immediate, fluid, moment-by-moment realities of each individual confrontation.

In my sphere of influence as a peace officer, it is as likely as not that I will in some way know my adversary, not in the Sun Tzu-sense, but in the interpersonal sense. We will have had some sort of direct or vicarious contact by virtue of having crossed paths in the law enforcement context or in some other community-based context.

I can find no comfort or emotional shielding afforded by anonymity. On-duty or off-duty, many know who I am and who my family members are. I must live with all of my decisions, as must my spouse and my children.

If deadly force were only justified to kill (an admittedly myopic warrior focus), some aspects of this job would be much simpler. However, in my role, deadly force is only justified when necessary to defend human life-- it's use is not an entitlement that is triggered solely by the actions or anticipated actions of my adversary, it is an option to individually invoke a duty imposed on me by law, the use of which must be justified under law, moment-by-moment.

As a peace officer, once I have used any level of force, I must take the subject into custody, care for his injuries, protect a use-of -force scene, possibly protect a related crime scene, control the subject's family members, control witnesses, give a brief oral account of what occurred, and eventually try to compress the distorted recollections of the realities of a four-dimensional event onto a two-dimensional sheet of paper.

Most of us, irregardless of the size agency we work for, operate as individual officers, not following the predetermined activities of a bomb run, the digits of launch coordinates, the delivery of a single precise round at impersonal distance, nor the clamor of a team-based mission...we work alone, we initially

(cont. from page 3) confront situations alone, and we make life-altering decisions without benefit of an immediate superior's pre-action oversight. All Critiques are after-action critiques.

Until technology enables me to handcuff you from afar, I will need to arrest you...face-to-face, man-to-man. This means that, when we fight, when I call upon those elements of the warrior within, I will be close enough to smell you, to touch you, to strike you, to cut you, to hear you, to plead with you, to wrestle with you, to shoot you, to handcuff you, to bleed on you and you on me, to tend to your wounds, to hear your last words. Our meeting may be brief, but I will have had a more intense contact with you, my unwanted adversary, than with most of my loved ones. As a peace officer, I don't have the warrior luxury of vilifying or depersonalizing you as "the enemy". At some rapidly-arriving point along this continuum of confrontation, you needed to be stopped and I was there to stop you...once the confrontation is concluded, you again become a citizen--a citizen in jail or prison; a citizen in the hospital; a citizen in the morgue; or, a citizen returned to the street by due process. The incongruencies embraced by peace officers are orders-of-magnitude more complex than those of peacetime warriors: show me people who put their lives and their livelihoods on the line for others (that much we share in common with our warrior brothers and sisters), but who also retain the skills to individually exercise decisiveness balanced with patience; compassion balanced with power; the ability to fight criminals balanced with the ability to treat the same criminal with dignity and respect; the ability to provide service to the least-deserving, but most needful members of our society balanced with the servicing the needs of the silent public; the ability to arrest a suspect balanced with the comforting a victim; the ability to console the mourning balanced with the ability to take a life; the ability to empathize balanced with the commitment to due process of law...not a warrior, a peace officer. Do we have anything in common with the warrior? Absolutely. We need to learn from the warrior, evaluate the lessons to be learned, and apply that which makes sense for our roles. However, we must also embrace the reality that peace officers are much more than warriors. Do we want to portray ourselves as warriors on the witness stand? Trust me when I say that the warrior persona will not be valued by a grand jury nor by any other jury. Why not? Because it is not valued under the law. Under the law, peace officers and their actions are expected to be reflections of reasonableness. The warrior persona might endure the scrutiny of UCMJ due process, but it

won't last five minutes in a state or federal district courtroom, in an internal affairs hearing, or before a civilian review board. We swear an oath to God to uphold the law, to protect and defend our country and it's citizens, to be accountable to a constitution, to be guided by principles, to live lives of service, to make sacrifices for others and for something greater than ourselves...we share at *least* that much in common with the noblest of our fellow warriors. But, it's not about merely sharpening the *warrior's* edge...it's not about marketing gimmicks or gadgets...it's about selecting the best-suited people for the job, training them to win, equipping them to win, leading them to win, developing them to win, and supporting them throughout their careers to keep learning and to keep winning—as peace officers.

SCOTT MATTISON

QUOTES TO LIVE BY:

The will to win is nothing without the will to prepare.

ATTENTION: Larry Brubaker added to 2001 Conference!!

Larry Brubaker, retired FBI Agent, will present, "The Use of Deadly Force by Minnesota Peace Officers Resulting in Death 1981-2000". Mr. Brubaker will be a wonderful addition to our already superb conference. Our conference will consist of nationally known presenters and trainers and we are very pleased to have them as part of this year's conference. **Don't miss this conference!**

I hope you enjoyed our newsletter. Articles from different members are trickling in, but the editor could use more articles, on whatever you would like to share. I know that there are many stories, close calls, etc., that are always shared at the conferences, and they are all quite good, interesting, and have a point or constructive quality to them. If you have something to share, send it to me, Brian Goldammer, at 21298 Floral Drive, Nevis, Mn., 56467, or e-mail it to me: onemorecast@wcta.net, and I will include the article in future newsletters. I have a couple of my own that I will share, in future newsletters. Also, don't forget to check out our website at: www.safenet.org/malefi Check out the archives, and also there are applications for new members and dues renewal.

So, get the 2001 Fall Conference application in as soon as you can. We are seeking POST credits for this conference. I hope to see you there! Editor

Where is everybody going?



To the Malefi conference!!

MALEFI
2001 Conference
Sept. 11, 12, 13
2001

Conference Fee: \$135.00

Location:

HOLIDAY INN, Duluth, MN

(Day 1 will start at 8:00 AM, Holiday Inn Conference Room)

Rooms are \$75.00 + tax. Call 218-722-1202 and ask for

the "State Firearms Instructor Conference" block of rooms.

(Board members: board meeting, 1900 hrs. Sep. 10th)

Itinerary: Officer Involved shootings

Paul Castle-center axis relock system

E-Taser- course/certification by Hans Marrero

Larry C. Brubaker-Use of Force by Mn Peace Officers

Attendees must RSVP by July 1, 2001 (limited to 60 Attendees) Alternate telephone # (for Holiday Inn): Toll Free 1-800-477-7089

Yes! Include me in the 2001 MALEFI Conference to be held in Duluth, Mn., on Sept. 11-13, 2001! I plan to attend! (Fee of \$135.00 enclosed)

NAME _____ **Dept.** _____

ADDRESS/TEL.(work) _____

ADDRESS/TEL.(home) _____

Return this form with payment to: Olmstead Co. Sheriff's Dept.

I am a current Malefi Member c/o Mark Erickson

151 4th. St. SE, Rochester, Mn.

I am a new attendee

55904

(please check one)